**Function**

The AP Committee reviews the current trends in the oil & gas industry with respect to gender quality, cultural diversity, change management, leadership and human risk aspects and aims to address the issues raised by the industry workforce, raising the awareness with respect to those particular areas.

The AP Committee supports the activities of the other SPE Aberdeen Committees with respect to public events and strategy and, as a stand-alone Committee, organises its own events aimed to the topics mentioned above, having a constant and real engagement with the SPE Aberdeen Members.

**Structure**

The AP Committee will have a maximum of 15 members plus a chairperson. A Vice-chairperson will be appointed by the AP President-elect and their mandate will be in force for 2 calendar years. Elections will be held and the existent Committee Members, present in the election day, will vote for a new Chair and Vice-Chair.

**Deliverables and Expectations**

- Participate in quarterly face-to-face Committee meetings
- Attend at least two events per year organised or partly organised by the AP Committee
- Attend relevant industry events and inform the Committee of new potential issues that need addressing
- Contribute to committee strategic activities (approximately 60 hours per year)

**Qualifications and Experience**

- Full Member of the SPE with a valid membership
- Holder of at least a BA/BSc degree in an industry related scientific topic or a Committee related subject
- Willingness to interact with all levels of SPE members
- Speaker of at least one foreign language, English being mandatory

**Expected Time Commitment**

It is not mandatory to physically attend committee meetings although it is encouraged when possible. Much of the committee work can be accomplished successfully through other means of communication (email and teleconference).

- 12 hours participating in yearly teleconferences
• 25-30 hours annually working on committee projects